Northfield Junior School

Encourage each other to do well

Teamwork
Responsibility
Respect
Resilience
Kindness
Curiosity

Uniform Policy

Policy Review:	Version:	Proposed by:	Seconded by:	Min No:	Date:	Chair
New Policy	V1:24/25					

Review Date		May 2026
Reviewed By		Johnathon Walmsley
Job Role		Headteacher
Next Review Date		May 2027
Changes Explained	V1:24/25	New Policy
	V2: 25/26	Changes made in relation to Governor minutes dated Wednesday 14th January 2026. Johnathon Walmsley changed to Headteacher in case of illness. Removal of Anti-Bullying Policy as it is to be built into the behaviour policy. Uniform trader changed.
	V3: 25/26	Clarification on the length of shorts and skirts.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Johnathon Walmsley, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, by only asking that no item carried the logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Avoiding specific requirements for items pupils could wear on non-school days
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Uniform:
Required:
White polo (either plain or with school logo)
Bottle green sweatshirt or cardigan (either plain or with school logo)
Black or dark grey trousers or knee length skirt or black or dark grey pinafore dress
Black or dark grey tailored shorts (knee length) or Green or yellow gingham dress (Summer)

PE Kit:
Required:
Plain black PE shorts – sports or cycle (knee length)
Team coloured t-shirt, with logo
Plain tracksuit bottoms
Indoor plimsolls/ trainers
Outdoor trainers
Cap or hat (in team colour if possible)
Pupils must wear their Bottle Green School Sweatshirt as part of their PE kit.

Footwear:
Required:
Black school shoes or plain black trainers
Socks (black or dark grey) / tights (black, dark grey or green)
In warmer weather, children may wear white socks with their shorts/ dresses.

Please note- footwear should come from the 'school shoes' range. No brightly coloured trainers, flimsy shoes, heels, flip flops or sandals should be worn.

Outerwear:

You may wish to purchase a green fleece with the school logo for your child to wear outside. Please note- these are not suitable for inside as the children get too hot.

A school book bag will be provided to the pupils on admission.

4.2 Where to purchase it

School uniform with a logo is available to buy from School Trends (9 Holbrook Enterprise Park, Enterprise Way, Sheffield S20 3GL) or from many different retailers such as supermarkets for items that do not have a logo.

If you are in receipt of Pupil Premium funding, please contact school before ordering.

Second hand uniform is available from the entrance of the school office or locally from Free Uniform in S18 - Facebook group.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. Where the uniform policy is not being adhered to, staff will speak to the parent regarding the issue. They will then follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not following this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by the senior leadership team. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy